



BEST PLACES
to work in **PA** **2022**

For Immediate Release

Nick Phillips

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Edwards Business Systems Again Named
"2022 Best Places to Work in PA"

(West Reading, PA) For the second year in a row, Edwards Business Systems (EBS) was recently named as one of the 2022 **Best Places to Work in PA**. This recognition is awarded by the *Central Penn Business Journal* and *Lehigh Valley Business* in partnership with the Pennsylvania Department of Community and Economic Development, Team PA Foundation, The Society for Human Resource Management (SHRM) – PA State Council and Best Companies Group.

"This is the second time that we have been awarded this designation and we are delighted," said Nick Phillips, EBS Executive Vice President for Sales, Service and Logistics. "We have always valued our team members and have strived to build an organization to help them prosper and grow. We have found that when our employees are empowered and respected, they can better serve our clients."

This statewide survey and awards program was designed to identify, recognize, and honor the best places for employment in Pennsylvania, which not only benefits the commonwealth's economy, but also the workforces and businesses. The 2022 **Best Places to Work in PA** award list has 100 carefully selected companies on it.

Selected companies must meet the following eligibility requirements:

- At least 15 employees working in Pennsylvania
- A for-profit or not-for-profit business or government entity
- A publicly or privately held business
- A facility located in the Commonwealth of Pennsylvania
- In business a minimum of one year

Companies from across the state underwent a two-part process to determine the **Best Places to Work in PA**. The first part, worth 25% of the total score, consisted of evaluating each nominated company's workplace policies, practices, and demographics. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top companies and the final rankings.

Mr. Phillips continued “Each of our 135 employees gives their all to making EBS a great place to work. We are so proud of every one of them.”

Edwards Business Systems will be recognized and honored at the *Best Places to Work in PA* awards celebration on Thursday, December 8, 2022. At that event, the final rankings will be announced and posted at CPBJ.com, LVB.com and BestPlacetoWorkinPA.com and published in a special section in *Central Penn Business Journal* and *Lehigh Valley Business*.

About Edwards Business Systems:

Edwards Business Systems and its sister company, Virginia Business Systems, have been in business since 1954 and are one of the country’s largest independently owned Office Equipment Dealers, recognized by their vendors for excellence in sales and service. EBS and VBS, with over 135 employees, are in their third generation of management and ownership, continuing the family commitment of meeting and exceeding the needs of their clients. EBS, headquartered in Bethlehem in the Lehigh Valley, has offices in West Reading, Lititz (serving Lancaster, York, and Harrisburg), Scranton (serving Wilkes-Barre and the Pocono Region), and Pottstown, PA. Virginia Business Systems is headquartered in Richmond and serves Charlottesville, Lynchburg, Roanoke, New River Valley, Harrisonburg, Shenandoah Valley and Hampton Roads.

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